



## **2020 COMPANY HOLIDAY SCHEDULE**

When the holiday falls on a Saturday, the holiday is typically observed on the preceding Friday. This is the case for Independence Day next year – it is on a Saturday, so it will be observed July 3, 2020.

<b>Holiday</b>	<b>Date Observed</b>
New Year's Day	Wednesday, January 1, 2020
Memorial Day	Monday, May 25, 2020
Independence Day	Friday, July 3, 2020
Labor Day	Monday, September 7, 2020
Thanksgiving Day	Thursday, November 26, 2020
Day after Thanksgiving	Friday, November 27, 2020
Christmas Eve (observed)	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020

Company-Observed Holiday benefits apply to all regular full-time and part time non-bargaining employees. Temporary employees are not eligible. Employees represented by a labor union should refer to their respective labor agreements for information regarding Company-Observed Holidays.

Detailed information about the policy, as well as how to complete your time sheet for a holiday, is posted in the [Time-Off Programs section](#) of the Employee Handbook on SharePoint.